



DISABILITY PRIDE MONTH 2026

ACHS DEI PRESENTATION 7/16/2026

HISTORY & PURPOSE

- ✿ We honor it every July to celebrate disability identity, culture, and leadership
- ✿ Disability Pride Month grew out of early disability rights celebrations in the 1990s
- ✿ It aligns with the ADA anniversary — reminding us civil rights require ongoing protection
- ✿ With growing efforts that could weaken the ADA, IDEA, and Olmstead, this month reinforces why we must stay alert and keep pushing forward

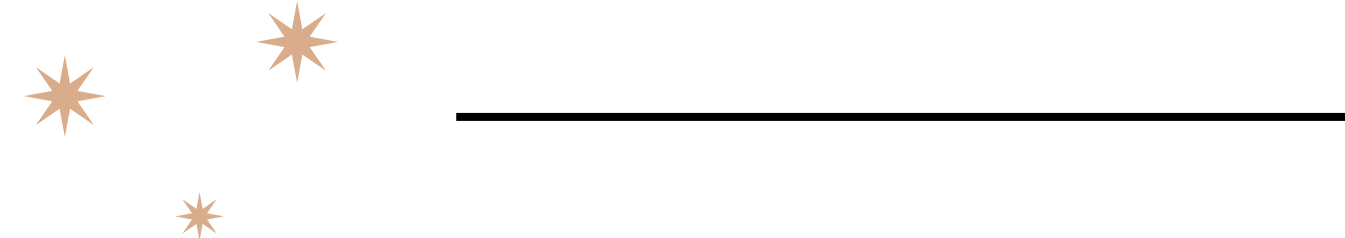
THE WORLD WORKS BETTER WITH US

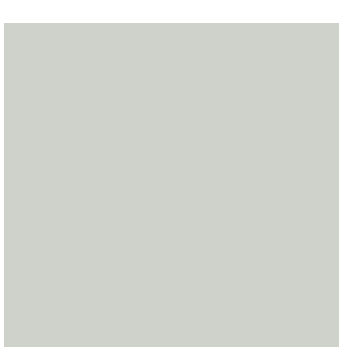
2026 THEME

- ✿ This year's theme highlights how including people with disabilities in all areas of life strengthens communities
- ✿ Accessibility innovations like curb cuts, captions, audiobooks, and voice-to-text benefit everyone
- ✿ As discussions arise about changing or limiting key disability protections, the theme is a reminder of how vital accessibility is to all our daily lives



MEANING & MESSAGE



- ✿ Disability Pride honors the disability community's impact and sees disability as an important part of identity.
 - ✿ With essential protections under pressure, now is the time to defend the progress we've made
 - ✿ When we protect disability rights, we build communities that work better for all of us
 - ✿ True inclusion takes continued effort, respect, and listening to disabled voices
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WHY DISABILITY PRIDE MONTH MATTERS RIGHT NOW



Many people are facing shrinking access to services and supports

Disability Pride Month is a celebration, but it's also a reality check

Stigma and bullying are rising, including renewed use of harmful language

Low expectations still limit opportunities for disabled community members

Big decisions are being made about services, education, and benefits

Outcomes are stronger and fairer when disabled people are included early and meaningfully

VIDEO: *I'M NOT YOUR INSPIRATION, THANK YOU VERY MUCH / STELLA YOUNG*

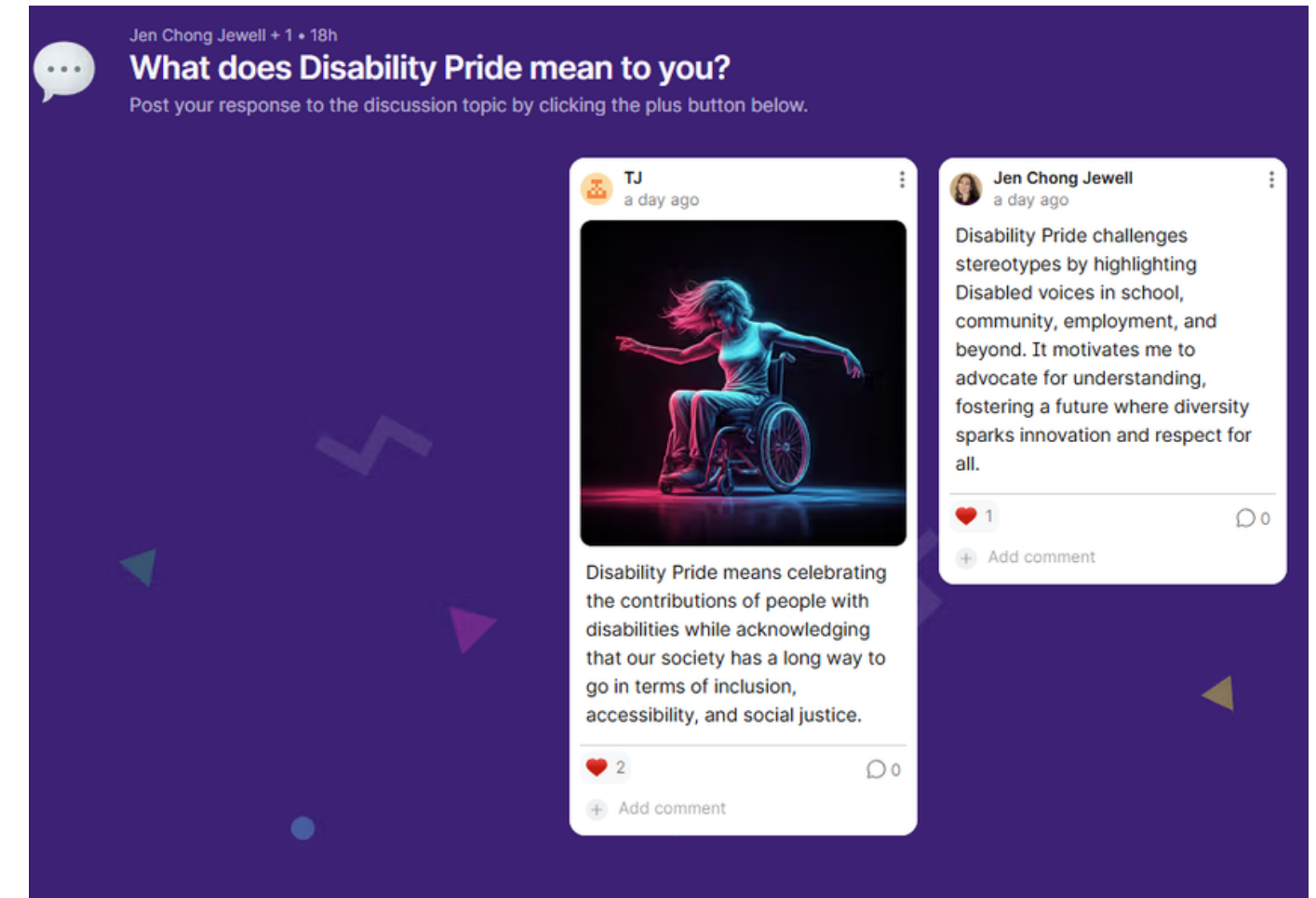
VIDEO LINK



TODAY'S ACTIVITY

- 1 We will spend 10 minutes independently adding to the Padlet on what Disability Pride means to you
- 2 Following that, we will spend 10 minutes learning from and reviewing what was added to the Padlet
- 3 We will use the remaining time reflecting as a group on what we learned today

INSTRUCTIONS ON HOW TO USE PADLET



Thoughts, Reflections, Questions
